

City of Santa Fe Springs
City-Wide Salary Schedule
Effective 7/1/2024

Salary Range - City-Wide Annual Salary Schedule 3% 7/1/2024											
Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Salary Range
0	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0
1	41,600.000	42,848.000	44,133.440	45,457.443	46,821.166	48,225.801	49,672.576	51,162.753	52,697.635	54,278.564	1
2	42,848.000	44,133.440	45,457.443	46,821.166	48,225.801	49,672.576	51,162.753	52,697.635	54,278.564	55,906.921	2
3	44,133.440	45,457.443	46,821.166	48,225.801	49,672.576	51,162.753	52,697.635	54,278.564	55,906.921	57,584.129	3
4	45,457.443	46,821.166	48,225.801	49,672.576	51,162.753	52,697.635	54,278.564	55,906.921	57,584.129	59,311.653	4
5	46,821.166	48,225.801	49,672.576	51,162.753	52,697.635	54,278.564	55,906.921	57,584.129	59,311.653	61,091.002	5
6	48,225.801	49,672.576	51,162.753	52,697.635	54,278.564	55,906.921	57,584.129	59,311.653	61,091.002	62,923.733	6
7	49,672.576	51,162.753	52,697.635	54,278.564	55,906.921	57,584.129	59,311.653	61,091.002	62,923.733	64,811.445	7
8	51,162.753	52,697.635	54,278.564	55,906.921	57,584.129	59,311.653	61,091.002	62,923.733	64,811.445	66,755.788	8
9	52,697.635	54,278.564	55,906.921	57,584.129	59,311.653	61,091.002	62,923.733	64,811.445	66,755.788	68,758.462	9
10	54,278.564	55,906.921	57,584.129	59,311.653	61,091.002	62,923.733	64,811.445	66,755.788	68,758.462	70,821.215	10
11	55,906.921	57,584.129	59,311.653	61,091.002	62,923.733	64,811.445	66,755.788	68,758.462	70,821.215	72,945.852	11
12	57,584.129	59,311.653	61,091.002	62,923.733	64,811.445	66,755.788	68,758.462	70,821.215	72,945.852	75,134.227	12
13	59,311.653	61,091.002	62,923.733	64,811.445	66,755.788	68,758.462	70,821.215	72,945.852	75,134.227	77,388.254	13
14	61,091.002	62,923.733	64,811.445	66,755.788	68,758.462	70,821.215	72,945.852	75,134.227	77,388.254	79,709.902	14
15	62,923.733	64,811.445	66,755.788	68,758.462	70,821.215	72,945.852	75,134.227	77,388.254	79,709.902	82,101.199	15
16	64,811.445	66,755.788	68,758.462	70,821.215	72,945.852	75,134.227	77,388.254	79,709.902	82,101.199	84,564.235	16
17	66,755.788	68,758.462	70,821.215	72,945.852	75,134.227	77,388.254	79,709.902	82,101.199	84,564.235	87,101.162	17
18	68,758.462	70,821.215	72,945.852	75,134.227	77,388.254	79,709.902	82,101.199	84,564.235	87,101.162	89,714.197	18
19	70,821.215	72,945.852	75,134.227	77,388.254	79,709.902	82,101.199	84,564.235	87,101.162	89,714.197	92,405.623	19
20	72,945.852	75,134.227	77,388.254	79,709.902	82,101.199	84,564.235	87,101.162	89,714.197	92,405.623	95,177.791	20
21	75,134.227	77,388.254	79,709.902	82,101.199	84,564.235	87,101.162	89,714.197	92,405.623	95,177.791	98,033.125	21
22	77,388.254	79,709.902	82,101.199	84,564.235	87,101.162	89,714.197	92,405.623	95,177.791	98,033.125	100,974.119	22
23	79,709.902	82,101.199	84,564.235	87,101.162	89,714.197	92,405.623	95,177.791	98,033.125	100,974.119	104,003.342	23
24	82,101.199	84,564.235	87,101.162	89,714.197	92,405.623	95,177.791	98,033.125	100,974.119	104,003.342	107,123.443	24
25	84,564.235	87,101.162	89,714.197	92,405.623	95,177.791	98,033.125	100,974.119	104,003.342	107,123.443	110,337.146	25
26	87,101.162	89,714.197	92,405.623	95,177.791	98,033.125	100,974.119	104,003.342	107,123.443	110,337.146	113,647.260	26
27	89,714.197	92,405.623	95,177.791	98,033.125	100,974.119	104,003.342	107,123.443	110,337.146	113,647.260	117,056.678	27
28	92,405.623	95,177.791	98,033.125	100,974.119	104,003.342	107,123.443	110,337.146	113,647.260	117,056.678	120,568.378	28
29	95,177.791	98,033.125	100,974.119	104,003.342	107,123.443	110,337.146	113,647.260	117,056.678	120,568.378	124,185.430	29
30	98,033.125	100,974.119	104,003.342	107,123.443	110,337.146	113,647.260	117,056.678	120,568.378	124,185.430	127,910.993	30
31	100,974.119	104,003.342	107,123.443	110,337.146	113,647.260	117,056.678	120,568.378	124,185.430	127,910.993	131,748.322	31
32	104,003.342	107,123.443	110,337.146	113,647.260	117,056.678	120,568.378	124,185.430	127,910.993	131,748.322	135,700.772	32
33	107,123.443	110,337.146	113,647.260	117,056.678	120,568.378	124,185.430	127,910.993	131,748.322	135,700.772	139,771.795	33
34	110,337.146	113,647.260	117,056.678	120,568.378	124,185.430	127,910.993	131,748.322	135,700.772	139,771.795	143,964.949	34
35	113,647.260	117,056.678	120,568.378	124,185.430	127,910.993	131,748.322	135,700.772	139,771.795	143,964.949	148,283.898	35
36	117,056.678	120,568.378	124,185.430	127,910.993	131,748.322	135,700.772	139,771.795	143,964.949	148,283.898	152,732.415	36
37	120,568.378	124,185.430	127,910.993	131,748.322	135,700.772	139,771.795	143,964.949	148,283.898	152,732.415	157,314.387	37
38	124,185.430	127,910.993	131,748.322	135,700.772	139,771.795	143,964.949	148,283.898	152,732.415	157,314.387	162,033.819	38
39	127,910.993	131,748.322	135,700.772	139,771.795	143,964.949	148,283.898	152,732.415	157,314.387	162,033.819	166,894.833	39
40	131,748.322	135,700.772	139,771.795	143,964.949	148,283.898	152,732.415	157,314.387	162,033.819	166,894.833	171,901.678	40
41	135,700.772	139,771.795	143,964.949	148,283.898	152,732.415	157,314.387	162,033.819	166,894.833	171,901.678	177,058.729	41
42	139,771.795	143,964.949	148,283.898	152,732.415	157,314.387	162,033.819	166,894.833	171,901.678	177,058.729	182,370.490	42
43	143,964.949	148,283.898	152,732.415	157,314.387	162,033.819	166,894.833	171,901.678	177,058.729	182,370.490	187,841.605	43
44	148,283.898	152,732.415	157,314.387	162,033.819	166,894.833	171,901.678	177,058.729	182,370.490	187,841.605	193,476.853	44
45	152,732.415	157,314.387	162,033.819	166,894.833	171,901.678	177,058.729	182,370.490	187,841.605	193,476.853	199,281.159	45
46	157,314.387	162,033.819	166,894.833	171,901.678	177,058.729	182,370.490	187,841.605	193,476.853	199,281.159	205,259.594	46
47	162,033.819	166,894.833	171,901.678	177,058.729	182,370.490	187,841.605	193,476.853	199,281.159	205,259.594	211,417.381	47
48	166,894.833	171,901.678	177,058.729	182,370.490	187,841.605	193,476.853	199,281.159	205,259.594	211,417.381	217,759.903	48
49	171,901.678	177,058.729	182,370.490	187,841.605	193,476.853	199,281.159	205,259.594	211,417.381	217,759.903	224,292.700	49
50	177,058.729	182,370.490	187,841.605	193,476.853	199,281.159	205,259.594	211,417.381	217,759.903	224,292.700	231,021.481	50
51	182,370.490	187,841.605	193,476.853	199,281.159	205,259.594	211,417.381	217,759.903	224,292.700	231,021.481	237,952.125	51
52	187,841.605	193,476.853	199,281.159	205,259.594	211,417.381	217,759.903	224,292.700	231,021.481	237,952.125	245,090.689	52
53	193,476.853	199,281.159	205,259.594	211,417.381	217,759.903	224,292.700	231,021.481	237,952.125	245,090.689	252,443.410	53
54	199,281.159	205,259.594	211,417.381	217,759.903	224,292.700	231,021.481	237,952.125	245,090.689	252,443.410	260,016.712	54
55	205,259.594	211,417.381	217,759.903	224,292.700	231,021.481	237,952.125	245,090.689	252,443.410	260,016.712	267,817.213	55
56	211,417.381	217,759.903	224,292.700	231,021.481	237,952.125	245,090.689	252,443.410	260,016.712	267,817.213	275,851.730	56
57	217,759.903	224,292.700	231,021.481	237,952.125	245,090.689	252,443.410	260,016.712	267,817.213	275,851.730	284,127.282	57
58	224,292.700	231,021.481	237,952.125	245,090.689	252,443.410	260,016.712	267,817.213	275,851.730	284,127.282	292,651.100	58
59	231,021.481	237,952.125	245,090.689	252,443.410	260,016.712	267,817.213	275,851.730	284,127.282	292,651.100	301,430.633	59
60	237,952.125	245,090.689	252,443.410	260,016.712	267,817.213	275,851.730	284,127.282	292,651.100	301,430.633	310,473.552	60
61	245,090.689	252,443.410	260,016.712	267,817.213	275,851.730	284,127.282	292,651.100	301,430.633	310,473.552	319,787.759	61
62	252,443.410	260,016.712	267,817.213	275,851.730	284,127.282	292,651.100	301,430.633	310,473.552	319,787.759	329,381.392	62
63	260,016.712	267,817.213	275,851.730	284,127.282	292,651.100	301,430.633	310,473.552	319,787.759	329,381.392	339,262.833	63
64	267,817.213	275,851.730	284,127.282	292,651.100	301,430.633	310,473.552	319,787.759	329,381.392	339,262.833	349,440.718	64
65	275,851.730	284,127.282	292,651.100	301,430.633	310,473.552	319,787.759	329,381.392	339,262.833	349,440.718	359,923.940	65
66	284,127.282	292,651.100	301,430.633	310,473.552	319,787.759	329,381.392	339,262.833	349,440.718	359,923.940	370,721.658	66
67	292,651.100	301,430.633	310,473.552	319,787.759	329,381.392	339,262.833	349,440.718	359,923.940	370,721.658	381,843.308	67
68	301,430.633	310,473.552	319,787.759	329,381.392	339,262.833	349,440.718	359,923.940	370,721.658	381,843.308	393,298.607	68
69	310,473.552	319,787.759	329,381.392	339,262.833	349,440.718	359,923.940	370,721.658	3			

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Salary Range - City-Wide Monthly Salary Schedule 3% 6/10/24											
Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Salary Range
0	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0
1	3,466.667	3,570.667	3,677.787	3,788.120	3,901.764	4,018.817	4,139.381	4,263.563	4,391.470	4,523.214	1
2	3,570.667	3,677.787	3,788.120	3,901.764	4,018.817	4,139.381	4,263.563	4,391.470	4,523.214	4,658.910	2
3	3,677.787	3,788.120	3,901.764	4,018.817	4,139.381	4,263.563	4,391.470	4,523.214	4,658.910	4,798.677	3
4	3,788.120	3,901.764	4,018.817	4,139.381	4,263.563	4,391.470	4,523.214	4,658.910	4,798.677	4,942.638	4
5	3,901.764	4,018.817	4,139.381	4,263.563	4,391.470	4,523.214	4,658.910	4,798.677	4,942.638	5,090.917	5
6	4,018.817	4,139.381	4,263.563	4,391.470	4,523.214	4,658.910	4,798.677	4,942.638	5,090.917	5,243.644	6
7	4,139.381	4,263.563	4,391.470	4,523.214	4,658.910	4,798.677	4,942.638	5,090.917	5,243.644	5,400.954	7
8	4,263.563	4,391.470	4,523.214	4,658.910	4,798.677	4,942.638	5,090.917	5,243.644	5,400.954	5,562.982	8
9	4,391.470	4,523.214	4,658.910	4,798.677	4,942.638	5,090.917	5,243.644	5,400.954	5,562.982	5,729.872	9
10	4,523.214	4,658.910	4,798.677	4,942.638	5,090.917	5,243.644	5,400.954	5,562.982	5,729.872	5,901.768	10
11	4,658.910	4,798.677	4,942.638	5,090.917	5,243.644	5,400.954	5,562.982	5,729.872	5,901.768	6,078.821	11
12	4,798.677	4,942.638	5,090.917	5,243.644	5,400.954	5,562.982	5,729.872	5,901.768	6,078.821	6,261.186	12
13	4,942.638	5,090.917	5,243.644	5,400.954	5,562.982	5,729.872	5,901.768	6,078.821	6,261.186	6,449.021	13
14	5,090.917	5,243.644	5,400.954	5,562.982	5,729.872	5,901.768	6,078.821	6,261.186	6,449.021	6,642.492	14
15	5,243.644	5,400.954	5,562.982	5,729.872	5,901.768	6,078.821	6,261.186	6,449.021	6,642.492	6,841.767	15
16	5,400.954	5,562.982	5,729.872	5,901.768	6,078.821	6,261.186	6,449.021	6,642.492	6,841.767	7,047.020	16
17	5,562.982	5,729.872	5,901.768	6,078.821	6,261.186	6,449.021	6,642.492	6,841.767	7,047.020	7,258.430	17
18	5,729.872	5,901.768	6,078.821	6,261.186	6,449.021	6,642.492	6,841.767	7,047.020	7,258.430	7,476.183	18
19	5,901.768	6,078.821	6,261.186	6,449.021	6,642.492	6,841.767	7,047.020	7,258.430	7,476.183	7,700.469	19
20	6,078.821	6,261.186	6,449.021	6,642.492	6,841.767	7,047.020	7,258.430	7,476.183	7,700.469	7,931.483	20
21	6,261.186	6,449.021	6,642.492	6,841.767	7,047.020	7,258.430	7,476.183	7,700.469	7,931.483	8,169.427	21
22	6,449.021	6,642.492	6,841.767	7,047.020	7,258.430	7,476.183	7,700.469	7,931.483	8,169.427	8,414.510	22
23	6,642.492	6,841.767	7,047.020	7,258.430	7,476.183	7,700.469	7,931.483	8,169.427	8,414.510	8,666.945	23
24	6,841.767	7,047.020	7,258.430	7,476.183	7,700.469	7,931.483	8,169.427	8,414.510	8,666.945	8,926.954	24
25	7,047.020	7,258.430	7,476.183	7,700.469	7,931.483	8,169.427	8,414.510	8,666.945	8,926.954	9,194.762	25
26	7,258.430	7,476.183	7,700.469	7,931.483	8,169.427	8,414.510	8,666.945	8,926.954	9,194.762	9,470.605	26
27	7,476.183	7,700.469	7,931.483	8,169.427	8,414.510	8,666.945	8,926.954	9,194.762	9,470.605	9,754.723	27
28	7,700.469	7,931.483	8,169.427	8,414.510	8,666.945	8,926.954	9,194.762	9,470.605	9,754.723	10,047.365	28
29	7,931.483	8,169.427	8,414.510	8,666.945	8,926.954	9,194.762	9,470.605	9,754.723	10,047.365	10,348.786	29
30	8,169.427	8,414.510	8,666.945	8,926.954	9,194.762	9,470.605	9,754.723	10,047.365	10,348.786	10,659.249	30
31	8,414.510	8,666.945	8,926.954	9,194.762	9,470.605	9,754.723	10,047.365	10,348.786	10,659.249	10,979.027	31
32	8,666.945	8,926.954	9,194.762	9,470.605	9,754.723	10,047.365	10,348.786	10,659.249	10,979.027	11,308.398	32
33	8,926.954	9,194.762	9,470.605	9,754.723	10,047.365	10,348.786	10,659.249	10,979.027	11,308.398	11,647.650	33
34	9,194.762	9,470.605	9,754.723	10,047.365	10,348.786	10,659.249	10,979.027	11,308.398	11,647.650	11,997.079	34
35	9,470.605	9,754.723	10,047.365	10,348.786	10,659.249	10,979.027	11,308.398	11,647.650	11,997.079	12,356.991	35
36	9,754.723	10,047.365	10,348.786	10,659.249	10,979.027	11,308.398	11,647.650	11,997.079	12,356.991	12,727.701	36
37	10,047.365	10,348.786	10,659.249	10,979.027	11,308.398	11,647.650	11,997.079	12,356.991	12,727.701	13,109.532	37
38	10,348.786	10,659.249	10,979.027	11,308.398	11,647.650	11,997.079	12,356.991	12,727.701	13,109.532	13,502.818	38
39	10,659.249	10,979.027	11,308.398	11,647.650	11,997.079	12,356.991	12,727.701	13,109.532	13,502.818	13,907.903	39
40	10,979.027	11,308.398	11,647.650	11,997.079	12,356.991	12,727.701	13,109.532	13,502.818	13,907.903	14,325.140	40
41	11,308.398	11,647.650	11,997.079	12,356.991	12,727.701	13,109.532	13,502.818	13,907.903	14,325.140	14,754.894	41
42	11,647.650	11,997.079	12,356.991	12,727.701	13,109.532	13,502.818	13,907.903	14,325.140	14,754.894	15,197.541	42
43	11,997.079	12,356.991	12,727.701	13,109.532	13,502.818	13,907.903	14,325.140	14,754.894	15,197.541	15,653.467	43
44	12,356.991	12,727.701	13,109.532	13,502.818	13,907.903	14,325.140	14,754.894	15,197.541	15,653.467	16,123.071	44
45	12,727.701	13,109.532	13,502.818	13,907.903	14,325.140	14,754.894	15,197.541	15,653.467	16,123.071	16,606.763	45
46	13,109.532	13,502.818	13,907.903	14,325.140	14,754.894	15,197.541	15,653.467	16,123.071	16,606.763	17,104.966	46
47	13,502.818	13,907.903	14,325.140	14,754.894	15,197.541	15,653.467	16,123.071	16,606.763	17,104.966	17,618.115	47
48	13,907.903	14,325.140	14,754.894	15,197.541	15,653.467	16,123.071	16,606.763	17,104.966	17,618.115	18,146.659	48
49	14,325.140	14,754.894	15,197.541	15,653.467	16,123.071	16,606.763	17,104.966	17,618.115	18,146.659	18,691.058	49
50	14,754.894	15,197.541	15,653.467	16,123.071	16,606.763	17,104.966	17,618.115	18,146.659	18,691.058	19,251.790	50
51	15,197.541	15,653.467	16,123.071	16,606.763	17,104.966	17,618.115	18,146.659	18,691.058	19,251.790	19,829.344	51
52	15,653.467	16,123.071	16,606.763	17,104.966	17,618.115	18,146.659	18,691.058	19,251.790	19,829.344	20,424.224	52
53	16,123.071	16,606.763	17,104.966	17,618.115	18,146.659	18,691.058	19,251.790	19,829.344	20,424.224	21,036.951	53
54	16,606.763	17,104.966	17,618.115	18,146.659	18,691.058	19,251.790	19,829.344	20,424.224	21,036.951	21,668.059	54
55	17,104.966	17,618.115	18,146.659	18,691.058	19,251.790	19,829.344	20,424.224	21,036.951	21,668.059	22,318.101	55
56	17,618.115	18,146.659	18,691.058	19,251.790	19,829.344	20,424.224	21,036.951	21,668.059	22,318.101	22,987.644	56
57	18,146.659	18,691.058	19,251.790	19,829.344	20,424.224	21,036.951	21,668.059	22,318.101	22,987.644	23,677.273	57
58	18,691.058	19,251.790	19,829.344	20,424.224	21,036.951	21,668.059	22,318.101	22,987.644	23,677.273	24,387.592	58
59	19,251.790	19,829.344	20,424.224	21,036.951	21,668.059	22,318.101	22,987.644	23,677.273	24,387.592	25,119.219	59
60	19,829.344	20,424.224	21,036.951	21,668.059	22,318.101	22,987.644	23,677.273	24,387.592	25,119.219	25,872.796	60
61	20,424.224	21,036.951	21,668.059	22,318.101	22,987.644	23,677.273	24,387.592	25,119.219	25,872.796	26,648.980	61
62	21,036.951	21,668.059	22,318.101	22,987.644	23,677.273	24,387.592	25,119.219	25,872.796	26,648.980	27,448.449	62
63	21,668.059	22,318.101	22,987.644	23,677.273	24,387.592	25,119.219	25,872.796	26,648.980	27,448.449	28,271.903	63
64	22,318.101	22,987.644	23,677.273	24,387.592	25,119.219	25,872.796	26,648.980	27,448.449	28,271.903	29,120.060	64
65	22,987.644	23,677.273	24,387.592	25,119.219	25,872.796	26,648.980	27,448.449	28,271.903	29,120.060	29,993.662	65
66	23,677.273	24,387.592	25,119.219	25,872.796	26,648.980	27,448.449	28,271.903	29,120.060	29,993.662	30,893.472	66
67	24,387.592	25,119.219	25,872.796	26,648.980	27,448.449	28,271.903	29,120.060	29,993.662	30,893.472	31,820.276	67
68	25,119.219	25,872.796	26,648.980	27,448.449	28,271.903	29,120.060	29,993.662	30,893.472	31,820.276	32,774.884	68
69	25,872.796	26,648.980	27,448.449	28,271.903	29,120.060	29,993.662	30,893.472	31,820.276	32,774.884	33,758.130	69
70	26,648.980	27,448.449	28,271.903	29,120.060	29,993.662	30,893.472	31,820.276	32,774.884	33,758.130	34,770.874	70
71	27,448.449	28,271.903	29,120.060	29,993.662	30,893.472	31,820.276	32,774.884	33,758.130	34,770.874	35,814.001	71
72	28,271.903	29,120.060	29,993.662	30,893.472	31,820.276	32,774.884	33,758.130	34,770.874	35,814.001	36,888.421	72
73	29,120.060	29,993.662	30,893.472	31,820.276	32,774.884	33,758.130	34,770.874	35,814.001	36,888.421	37,995.073	73
74	29,993.662										